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Hyderabad | Chennai

Transformative Talent Onboarding for MNC's Strategic SFDC Initiative

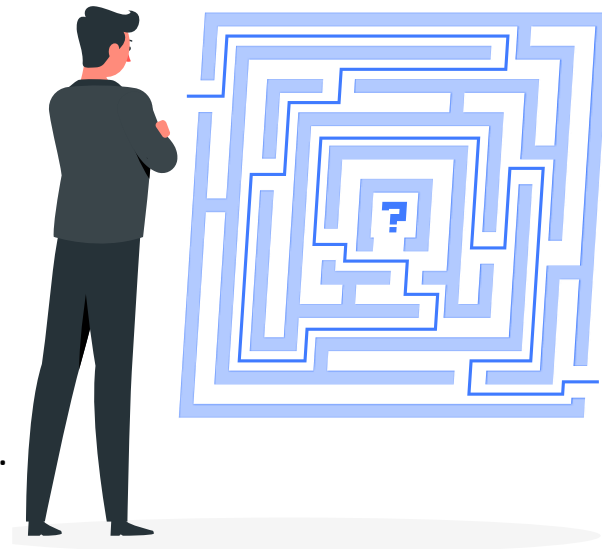
Client Overview:

A leading global technology solutions provider, referred to as MNC in this confidential case study, faced a critical need to swiftly onboard skilled SFDC Engineers within a stringent 2-month timeframe. The intricate challenge demanded an innovative and strategic approach to talent acquisition and deployment.

The Challenge:

MNC's imperative to rapidly integrate SFDC Engineers into their projects presented multifaceted challenges, including sourcing candidates with existing Java/.Net expertise, training them on SFDC Lightning Web Components (LWC), and seamlessly deploying them for a trial period.

- We Hired Java and ./Net developers from the market.
- We trained them on SFDC LWC Skill
- We Received the Curriculum from the Client and Trained Engineers on the Curriculum for 30 Days.
- We deployed our services at a client's location for a trial period of two months, free of cost.
- Following the trial period, candidates will be hired as Temp Employees at the premises of the client.



Strategic Solution by People Prime Worldwide:

People Prime Worldwide, renowned for its strategic talent solutions, undertook the challenge with a focus on precision, adaptability, and innovation.

- **Strategic Sourcing of Java/.Net Engineers:** People Prime Worldwide employed a targeted approach, strategically sourcing Java/.Net Engineers from the market who possessed the foundational skills required for SFDC initiatives.
- **SFDC LWC Skill Enhancement:** The selected engineers underwent specialized training to enhance their skills in SFDC Lightning Web Components (LWC), aligning their expertise with MNC's specific project requirements.
- **Comprehensive 30-Day Training:** A robust 30-day training program was implemented to further refine the engineers' proficiency, ensuring they were well-versed in both SFDC LWC and the intricacies of MNC's projects.
- **Trial Deployment at Client Location:** In a pioneering move, the trained engineers were deployed at MNC's client location for a 2-month trial period, offered by People Prime Worldwide at no cost. This trial allowed both parties to assess compatibility and performance.
- **Temp Employee Placement Post Trial:** Following the successful trial period, the candidates seamlessly transitioned into Temp Employees, placed at the customer's location. This strategic placement ensured continuity in project execution with skilled and well-integrated professionals.

Results:

The collaborative efforts between People Prime Worldwide and MNC resulted in the successful onboarding of skilled SFDC Engineers. The trial deployment facilitated a comprehensive assessment, leading to the strategic placement of these professionals as Temp Employees, ensuring sustained excellence in project delivery.

Conclusion:

This case study exemplifies the strategic acumen and adaptability inherent in People Prime Worldwide's approach to talent solutions. By aligning talent acquisition with MNC's specific needs and pioneering a trial deployment model, we facilitated a transformative onboarding process, contributing to the success of MNC's strategic SFDC initiative.

